

ENVIRONMENT & SUSTAINABILITY POLICY

OBJECTIVE

PF Olsen is committed to sustainable forest and land management, through:

- Promoting and applying high environmental performance standards
- Careful use of natural & physical resources for the production of food and fibre.

WE COMMIT TO:

- 1. Avoid unnecessary degradation of cultural, ecological, heritage and amenity values and, where possible, enhance these values.
- 2. Comply with all relevant laws and, where appropriate, exceed environmental statutory requirements and codes of practice.
- 3. Conform with the requirements of sustainable management standards and other accords and agreements of relevance to our clients.

WE WILL ACHIEVE OUR ENVIRONMENT & SUSTAINABILITY POLICY BY:

- Identifying, evaluating and managing the key environmental impacts of our activities
- Training all employees and contractors to ensure understanding of our commitment to high standards of environmental performance and empowering them to plan and achieve accepted and sustainable environmental outcomes
- Supporting and applying the outcomes of environmental and socio-economic research and international agreements to improve environmental performance
- Promoting the prevention of pollution and waste
- Promoting the effective and efficient use of energy
- Demonstrating care for the wellbeing of our community
- Engaging with our clients, employees, contractors and community and valuing their positive contribution to our business.
- Recognising the significance of Tangata Whenua and Mana Whenua / Traditional Owner's stewardship of cultural heritage, places and values.

This document, signed and dated by the CEO, certifies our commitment.

PF Olsen Ltd – CEO Signature Date: 19/01/2024